

RESOLUTION 25-10

APPROVING EMPLOYMENT CONTRACT AMENDMENTS TO INCLUDE SUCCESSION PLANNING CLAUSE AND ADJUST COMPENSATION PACKAGE FOR RENT STABILIZATION BOARD GENERAL COUNSEL MATTHEW BROWN

BE IT RESOLVED by the Rent Stabilization Board of the City of Berkeley (“Board”) as follows:

WHEREAS, the Board is authorized under Section 123(2) of Article XVII of the Charter of the City of Berkeley to employ staff as necessary to perform its functions; and

WHEREAS, the General Counsel shall serve as the chief legal advisor and litigator for the Board and is charged with the responsibility of protecting the interests of the Board and its employees as provided for under California law and Article XVII of the Charter of the City of Berkeley; and

WHEREAS, Matthew Brown currently serves as General Counsel; and

WHEREAS, The Board at its February Meeting reviewed information regarding the General Counsel’s salary as compared to other similarly situated employees in the office of the Berkeley City Attorney; and

WHEREAS, the Board would like to adjust Mr. Brown’s salary to be more in line with those of similarly situated legal employees in the office of the City Attorney; and

WHEREAS, the Board has employed Mr. Brown for over 21 years; and

WHEREAS, the Board would like to add a succession planning clause to Mr. Brown’s current employment agreement to prepare the agency for his as-of-yet undetermined departure.

NOW, THEREFORE, BE IT RESOLVED that the City of Berkeley Rent Stabilization Board hereby authorizes its Executive Director and Board Chair to execute appropriate contract amendments to the existing employment agreement of Matthew Brown that will raise his base salary from \$121.01 per hour to \$141.68 per hour; and

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BE IT FURTHER RESOLVED that this pay adjustment to Mr. Brown's existing employment agreement is retroactive to February 20, 2025, and will take effect during the first pay cycle following that date; and

BE IT FURTHER RESOLVED that Mr. Brown's existing employment agreement shall be further amended to include a succession planning clause; and

BE IT FURTHER RESOLVED that all other terms of Mr. Brown's existing employment agreement will remain the same; and

BE IT FURTHER RESOLVED that the employment agreement will be made available for public inspection once all parties have signed the amendments articulated herein.

Dated: March 20, 2025

Adopted by the Rent Stabilization Board of the City of Berkeley by the following vote:

YES:

NO:

ABSTAIN:

ABSENT:

Soli Alpert, Chair
Rent Stabilization Board

Attest: _____
DéSeana Williams, Executive Director