

RESOLUTION 24-12

APPROVING ADJUSTMENT TO COMPENSATION PACKAGE FOR RENT STABILIZATION BOARD EXECUTIVE DIRECTOR DESEANA WILLIAMS

BE IT RESOLVED by the Rent Stabilization Board of the City of Berkeley (“Board”) as follows:

WHEREAS, the Board is authorized under Section 123(2) of Article XVII of the Charter of the City of Berkeley to employ staff as necessary to perform its functions; and

WHEREAS, the Executive Director shall serve as the chief administrator for the Board and is charged with the responsibility of protecting the interests of the Board and its employees as provided for under California law and Article XVII of the Charter of the City of Berkeley; and

WHEREAS, on October 21, 2021, the Board adopted Resolution 21-26 to sign a contract with DeSeana Williams to serve as the Board’s Executive Director; and

WHEREAS, the Board has recently completed the Executive Director's annual review, which was due to be finalized in November 2023; and

WHEREAS, the Board has expressed complete satisfaction with all of the requirements and expectations set forth in the review; and

WHEREAS, as per the terms of the Executive Director's contract, the Board has determined it to be appropriate to grant a five percent increase retroactive to the first pay period following November 16, 2023 (the date the evaluation process was originally scheduled to be completed); and

WHEREAS, based on the foregoing, the Board would like to adjust Ms. Williams’ base salary according to the terms articulated in Section 5 (Annual Performance Evaluation) of her contract.

NOW, THEREFORE, BE IT RESOLVED that the City of Berkeley Rent Stabilization

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Board hereby authorizes the Board Chair to execute appropriate salary adjustments to the existing employment agreement of DeSeana Williams that will increase her base salary from \$123.972 per hour to \$130.171 per hour (annual base salary adjusted from \$257,861.76 to \$270,755.68) which represents a 5% increase; and

BE IT FURTHER RESOLVED that the Board is authorized to adjust Ms. Williams' base salary in line with the terms articulated in Section 5 (Annual Performance Evaluation) of the Employment Agreement between Board and Ms. Williams; and

BE IT FURTHER RESOLVED that the salary adjustment to Ms. Williams' contract will be retroactive to the first pay cycle following November 16, 2023, and at all times thereafter until such time as the Board takes further action; and

BE IT FURTHER RESOLVED that all other terms of Ms. Williams' contract will remain the same.

Dated: May 16, 2024

Adopted by the Rent Stabilization Board of the City of Berkeley by the following vote:

YES:

NO:

ABSTAIN:

ABSENT:

Leah Simon-Weisberg, Chair
Rent Stabilization Board

Attest: _____
Matt Brown, General Counsel