

## **RESOLUTION 25-23**

### **APPROVING ADJUSTMENT TO COMPENSATION PACKAGE FOR RENT STABILIZATION BOARD EXECUTIVE DIRECTOR DESEANA WILLIAMS**

**BE IT RESOLVED** by the Rent Stabilization Board of the City of Berkeley (“Board”) as follows:

**WHEREAS**, the Board is authorized under Section 123(2) of Article XVII of the Charter of the City of Berkeley to employ staff as necessary to perform its functions; and

**WHEREAS**, the Executive Director shall serve as the chief administrator for the Board and is charged with the responsibility of protecting the interests of the Board and its employees as provided for under California law and Article XVII of the Charter of the City of Berkeley; and

**WHEREAS**, on October 21, 2021, the Board adopted Resolution 21-26 to sign a contract with DeSeana Williams to serve as the Board’s Executive Director; and

**WHEREAS**, on November 21, 2024, Ms. Williams signed a new contract with the Board to remain Executive Director through November 21, 2029; and

**WHEREAS**, on December 19, 2024, the Board memorialized this contract by adopting Resolution 24-23; and

**WHEREAS**, Ms. Williams’ contract provides for cost-of-living adjustments awarded to the Department Director classification (unrepresented employees in Unit Z1); and

**WHEREAS**, Berkeley Department Directors received a 4% salary increase in July of 2025 in line with other City of Berkeley employees; and

**WHEREAS**, the Board would like to formally adjust Ms. Williams’ base salary according to the terms articulated in Section 3 (Compensation and Benefits) of her contract.

**NOW, THEREFORE, BE IT RESOLVED** that the City of Berkeley Rent Stabilization Board hereby authorizes the Board Chair to execute appropriate salary adjustments to the existing employment agreement of DeSeana Williams that will increase her base salary from \$143.635 per hour to \$149.380 per hour which represents a 4% increase; and

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**BE IT FURTHER RESOLVED** that this adjustment will maintain Ms. Williams' base salary in line with the requirements articulated in Section 3 (Compensation and Benefits) of the Employment Agreement between Board and Ms. Williams; and

**BE IT FURTHER RESOLVED** that the salary adjustment to Ms. Williams' contract will take effect during the pay cycle beginning in July 2025 when the cost-of-living salary increase for Unit Z1 employees (Department Directors) is implemented; and

**BE IT FURTHER RESOLVED** that all other terms of Ms. Williams' contract will remain the same.

Dated: September 18, 2025

Adopted by the Rent Stabilization Board of the City of Berkeley by the following vote:

YES:

NO:

ABSTAIN:

ABSENT:

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Soli Alpert, Chair  
Rent Stabilization Board

Attest: \_\_\_\_\_  
Matt Brown, General Counsel