

RESOLUTION 25-24

APPROVING ADJUSTMENT TO COMPENSATION PACKAGE FOR RENT STABILIZATION BOARD GENERAL COUNSEL MATT BROWN

BE IT RESOLVED by the Rent Stabilization Board of the City of Berkeley (“Board”) as follows:

WHEREAS, the Board is authorized under Section 123(2) of Article XVII of the Charter of the City of Berkeley to employ staff as necessary to perform its functions; and

WHEREAS, the General Counsel shall serve as the chief attorney for the Board and is charged with the responsibility of protecting the interests of the Board and its employees as provided for under California law and Article XVII of the Charter of the City of Berkeley; and

WHEREAS, on September 23, 2021, the Board adopted Resolution 21-20 and signed a contract with Matt Brown to serve as the Board’s General Counsel; and

WHEREAS, on March 20, 2025, the Board adopted Resolution 25-10 to adjust Mr. Brown’s salary to be more in line with those of similarly situated legal employees in the office of the City Attorney; and

WHEREAS, Mr. Brown’s contract provides for cost-of-living adjustments awarded to all unrepresented employees in Unit Z9; and

WHEREAS, unrepresented employees of Unit Z9 will receive a 4% salary increase in July of 2025 in line with other City of Berkeley employees; and

WHEREAS, the Board would like to formally adjust Mr. Brown’s base salary according to the terms articulated in Section 3 (Compensation and Benefits) of his contract.

NOW, THEREFORE, BE IT RESOLVED that the City of Berkeley Rent Stabilization Board hereby authorizes its Executive Director and Board Chair to execute appropriate salary adjustments to the existing employment agreement of Matt Brown that will increase his base

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salary from \$141.680 per hour to \$147.347 per hour which represents a 4% increase; and

BE IT FURTHER RESOLVED that this adjustment will maintain Mr. Brown's base salary in line with the requirements articulated in Section 3 (Compensation and Benefits) of the existing Employment Agreement between Board and Mr. Brown; and

BE IT FURTHER RESOLVED that the salary adjustment to Mr. Brown's contract will take effect during the pay cycle beginning in July 2025 when the cost-of-living salary increase for all unrepresented employees in Unit Z9 is implemented; and

BE IT FURTHER RESOLVED that all other terms of Mr. Brown's contract will remain the same.

Dated: September 18, 2025

Adopted by the Rent Stabilization Board of the City of Berkeley by the following vote:

YES:

NO:

ABSTAIN:

ABSENT:

Soli Alpert, Chair
Rent Stabilization Board

Attest: _____
DéSeana Williams, Executive Director