

# Proposed Strategic Plan Priorities FY20-21

## Goals

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Provide state-of-the art, well-maintained infrastructure, amenities, and facilities.
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Create affordable housing and housing support services for our most vulnerable community members.
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Provide an efficient and financially-healthy City government.
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Foster a dynamic, sustainable, and locally-based economy.
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Create a resilient, safe, connected, and prepared City.
- 

Champion and demonstrate social and racial equity.
- 

Be a global leader in addressing climate change, advancing environmental justice, and protecting the environment.
- 

Be a customer-focused organization that provides excellent, timely, easily-accessible service and information to the community.
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Attract and retain a talented and diverse City government workforce.

### KEY:

**Priority** Short term projects or programs which support a goal, where a significant phase of work is expected to be done by the end of a budget cycle.

**Carryover** A priority proposed for the new budget cycle that was part of the previous budget cycle and was not completed.

**New** A priority proposed for the new budget cycle that was not part of the previous budget cycle.

<b>HHCS</b>	Health, Housing and Community Services
<b>HR</b>	Human Resources
<b>IT</b>	Information Technology
<b>OED</b>	Office of Economic Development
<b>PRW</b>	Parks, Recreation and Waterfront
<b>PW</b>	Public Works

**RECEIVED AT  
COUNCIL MEETING OF:**

**MAY 11 2019**

**OFFICE OF THE CITY CLERK  
CITY OF BERKELEY**

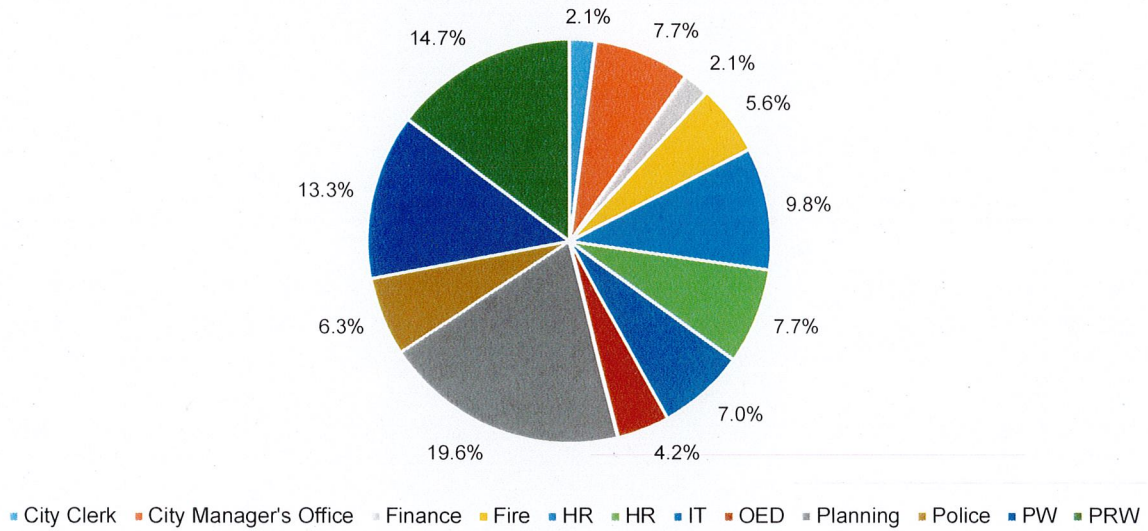
May 11, 2019



## Proposed Strategic Plan Priorities FY20-21, by Department

Department	Priorities		
City Clerk	3	2.1%	
City Manager's Office	11	7.7%	
Finance	3	2.1%	
Fire	8	5.6%	
HR	14	9.8%	
HR	11	7.7%	
IT	10	7.0%	
OED	6	4.2%	
Planning	28	19.6%	
Police	9	6.3%	
PW	19	13.3%	
PRW	21	14.7%	

**Proposed Priorities FY2020 & FY2021, by Department**





## Proposed Strategic Plan Priorities FY20-21, by Goal

Goal	Number of Priorities	Percentage of Total
Attract and retain a talented and diverse City government workforce	13	9.1%
Be a customer-focused organization that provides excellent, timely, easily-accessible service and information to the community	16	11.2%
Be a global leader in addressing climate change, advancing environmental justice, and protecting the environment	10	7.0%
Champion and demonstrate social and racial equity	9	6.3%
Create a resilient, safe, connected, and prepared city	20	14.0%
Create affordable housing and support services for our most vulnerable community members	14	9.8%
Foster a dynamic, sustainable, and locally-based economy	6	4.2%
Provide an efficient and financially-healthy City government	19	13.3%
Provide state-of-the-art, well-maintained infrastructure, amenities, and facilities	36	25.2%

**Proposed Priorities FY2020 & FY2021, by Goal**

